

We will be filling the position of MEC EAP CHAIRPERSON in May 2016. This is a 3-year committee beginning on July 1, 2016, and ending June 30, 2019.

If you are interested please submit your resume by May 2, 2016 to the attention of John Grace at [jgrace@afaeagle.com](mailto:jgrace@afaeagle.com) with the subject line “MEC Election EAP”, you should have extensive knowledge of Union operations and experience to apply for the position. Below you will find a description of the requirements.

Those interested should have extensive knowledge in the Employee Assistance Program areas to apply for the position. If you have any questions regarding EAP please visit [www.afaeagle.com](http://www.afaeagle.com) and go to the EAP section.

## **MEC EMPLOYEE ASSISTANCE PROGRAM CHAIRPERSON**

### **Purpose and Scope:**

This position is responsible for the coordination of EAP/PS functions in the airline. The MEC EAP chair shall coordinate with the AFA International EAP Department and the Local EAP/PS chairs. In the event of an accident or incident the MEC Chair should be available on a 24-hour basis. The EAP is a support service provided by flight attendants for flight attendants, their families and partners. EAP Peer Representatives are trained to provide three distinct, but interrelated, services, which include Assessment, Support and Referral Services.

### **Professional Standards**

EAP offers a range of conflict resolution strategies, skills and support to help co-workers resolve disputes among themselves without the need for management intervention.

## **Critical Incident Response**

EAP offers and/or coordinates a range of critical incident stress management services to promote and accelerate recovery in the aftermath of traumatic and/or critical incidents, both on and off the job.

Duties:

1. EAP Reps assist members in identifying and developing an action plan to address personal and work related concerns.
2. EAP provides support to a troubled flight attendant (TFA) during the problem resolution process.
3. When professional services or resources are required, the EAP identifies an appropriate referral(s) and facilitates the TFA's successful linkage to it.
4. The MEC EAP Chairperson will report directly to the MEC Vice President.

**Note** - This Committee will go to the MEC Vice President for questions or concerns.