



Updates included in this issue:

- Out of Base/In-Flight
- Contact w/Management
- Passenger Letters
- Personnel Files

Out of Base Meeting with In-flight:

Lately we have had several instances where a Flight Attendant has been called into the in-flight office while flying through another base. All Flight Attendants have a right to Union representation no matter what base you are flying through. AFA has placed an LEC roster with contact information in each base in the AFA bulletin boards in the event you need to contact them, you can also find local rep information at www.afa eagle.com.

Contact with Management:

We encourage all members to communicate with the company via email when making an appointment or when providing any documentation. This will leave a paper trail as many times your manager is not available or the paperwork gets lost/misplaced. Always keep the original copies of your paperwork, provide your AFA representative a copy as well as the company if they should need it.

Please remember alternates are your peers, they are not managers or acting managers. If you are asked to state your business or asked why you are there you simply need to reply I need to speak with a manager, period. Alternates are there to help you with parking, assisting with minor questions, replacement items, etc.

If your manager is unavailable you should always follow up with them via email.

Passenger letters:

If you have received a negative passenger letter please refer to Section 27.B.2, if there is no corroboration then there will be no discipline levied. Flight Attendants will be allowed to review redacted passenger letters, and write a statement on the incident.

Personnel File:

Section 27.B.3 of our contract states:

A Flight Attendant will be permitted to inspect and copy, at Flight Attendant cost, her/his personnel file in the presence of management at a mutually convenient time during regular business hours. All letters of discipline, including advisory letters, will be removed from a Flight Attendant's personnel file after a period of two (2) years from the date of issuance.

Its always a good idea to view your file periodically to make sure there are no discrepancies in your file, and any advisory removals should the time limit be up, please contact one of your local representative's if you have any questions or issues.

Amanda Miller – MEC Grievance Chair – amiller@afaeagle.com