

If you are interested in the MEC Negotiations Committee position, please send your resume and Willingness to Serve to the attention of Robert Barrow at rbarrow@afaeagle.com with the subject line "MEC Negotiations Election". Below you will find a description of the requirements.

MEC NEGOTIATING COMMITTEE

Purpose and Scope:

This committee shall negotiate and institute the needs and desires of the flight Attendants into an effective collective bargaining agreement.

1. The committee size shall be determined by AFA's Constitution and Bylaws.
2. This committee should have a good working knowledge of the current contract and policies and be willing to devote their full time to this committee during negotiations.
3. The MEC President is responsible for the conduct of negotiations and the committee shall report to the MEC President.

Election:

1. Any person seeking a position on the negotiating committee shall submit a resume to the MEC by the date announced for election of the committee.
2. This committee shall function until an agreement is concluded.
3. The MEC President shall serve as the spokesperson for the committee unless the committee elects another committee member to this role.

Duties:

1. Review flight attendant contracts throughout the industry.
2. Determine training needs.
3. Provide information to and take direction from the MEC.
4. Assess the priorities and needs of the members.
5. Establish goals and translate them into the opener.
6. Communicate objectives to the MEC as part of the presentation of the opener and present opener for approval by MEC.
7. Communicate objectives to the membership.
8. Determine individual responsibilities; i.e., note taker, etc.
9. Update the members and the MEC throughout negotiations.
10. Maintain contact, through the MEC President, with other unions on the property.
11. Proof contract language and agree with the company on implementation and effective dates.
12. Review the tentative with the MEC.
13. Prepare membership summary package and road show schedule.
14. Present tentative to the members.
15. Proof printed agreement and prepare index.
16. Compile notes, opener and proposals for the MEC and for future reference.
17. Remain available as a resource for interpretation.
18. Coordinate with MEC Communication Chairperson for information distribution

Note- This Committee will go to the MEC President for questions or concerns.