



# AVIATION WORKERS HAVE RIGHTS!



U.S. Department of Labor

OSHA®

Occupational Safety  
and Health Administration

The law says that employers cannot retaliate against aviation workers for exercising their rights under the *Wendell H. Ford Aviation Investment and Reform Act for the 21<sup>st</sup> Century*. For example, workers have a lawful right to:

- Notify a supervisor, employer, or the federal government of an alleged violation of Federal Aviation Administration regulations or other federal laws related to air carrier safety
- Refuse to violate air carrier safety rules under certain circumstances

If an employer has retaliated against you, *act quickly!* Workers must file a retaliation complaint with OSHA **within 90 days after the alleged adverse action occurred or you became aware of it.**

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