LETTER OF AGREEMENT by and betwixt ENVOY AIR and the ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO

Failure to Complete Work Assignment Prior to Commencement of a Scheduled Vacation Block

The parties acknowledge that from time to time a Flight Attendant may be inadvertently unable to complete a work assignment prior to the commencement of a scheduled vacation block. (For example, A Flight Attendant's flight back to domicile on the final day of a pairing may cancel, necessitating a return to domicile extension on the first day

In such cases, the parties agree that the Flight Attendant at her/his sole option, may exercise one of the following alternatives.

- Add the lost vacation day(s) to the end of the scheduled vacation block. In such 1. a case, the Flight Attendant will be paid for any flying from which she/he was removed for the vacation block plus any Extension or Junior Assignment Pay (as appropriate) for the lost Vacation Day. The Extension or Junior Assignment Pay will be paid above guarantee in accordance with CBA Section 8.O.6. The Flight Attendant will receive Vacation Pay for the rescheduled Vacation Day but not for the lost Vacation Day. OR
- Schedule a return Vacation Day later in the same bid period or subsequent bid period. In such a case, the Flight Attendant will be paid for any flying from which she/he was removed for the vacation block plus any Extension or Junior Assignment Pay (as appropriate) for the lost Vacation Day. The Extension or Junior Assignment Pay will be paid above guarantee in accordance with Section 8.O.6. The Flight Attendant will receive Vacation Pay for the rescheduled Vacation Day but not for the lost Vacation

It is understood that in no case is it intended that the Flight Attendant would lose any compensation as a result of being Extended or Junior assigned into a vacation block.

ENVOY AIR

ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO

Vice President-Flight Service

MEC President