

American Eagle[®]
American Airlines[®]

April 11, 2013

Robert Barrow
MEC President
Association of Flight Attendants, AFL-CIO
610 South Industrial Blvd, Suite 230
Euless, TX

RE: TTOT

Dear Mr. Barrow:

This letter will confirm our understanding that in the event, American Eagle Airlines replaces the current Flight Attendant Trip Trade with Open Time System, American Eagle will partner with the Association of Flight Attendants in the selection and implementation of the new system. It is understood that the Company and the Association will meet to form a committee which will have equivalent jurisdiction as the current PBS selection and implementation process.



Linda Kunz
Vice President Flight Services
American Eagle Airlines