



FlightPAC Speaks For You!

FlightPAC is the best way to make your voice heard in Washington. It is the most important tool that AFA has to help elect Senators and Representatives who understand and defend the issues important to Flight Attendants.

Victories on Capitol Hill

Known Crew Member - AFA advocated forcefully at many levels of government and industry to promote the KCM program with full recognition of Flight Attendants' role in aviation security. From one-on-one meetings with high level Administration officials to expert testimony and congressional office visits, AFA Flight Attendants helped build momentum and ultimately announced with the TSA, the Flight Attendant inclusion in the program.

Human Trafficking Awareness Training - AFA's advocacy and campaign to train 100,000 Eyes in the Skies resulted in mandatory training that will enable Flight Attendants to recognize and respond to potential human trafficking events and/or victims.

OSHA Protection - For decades, AFA has pursued legal and regulatory solutions to extend OSHA safety and health protections to workers in the airline industry. Without our persistence and collaboration, the policy statement may not have come to fruition.

Family Medical leave Act (FMLA) - AFA successfully lobbied to enact changes in law to clarify that full time Flight Attendants, including reserve Flight Attendants, have access to the same family medical leave rights as other full-time workers.

Flight Attendant Drug and Alcohol Program (FADAP) - AFA fought to authorize and fund the Flight Attendant Drug and Alcohol Program. FADAP's mission is to support safety by helping Flight Attendants meet their personal and professional goals through substance-abuse awareness, combined with self and peer referrals for assistance, and the implementation of a Flight Attendant specific recovery support system.

Seniority Integration - AFA successfully worked with Senators Clair McCaskill and Kit Bond to protect seniority protections during airline mergers. (McCaskill-Bond Amendment.)

Current Legislative Issues

- Protect U.S. Aviation Jobs
- Equal Rest & Fatigue Risk Management Plan
- Aircraft Evacuation Certifications
- Keeping Dangerous Weapons off Planes
- Inflight Communication Ban





Yes, I want to support AFA-CWA's legislative and political activities to promote my concerns as a Flight Attendant. I want to support Flight Attendant political action through payroll deduction and I authorize my company to deduct from my gross earnings per month and to remit to CWA-COPE PCC (AFA FlightPAC) (circle one)

\$10 \$15 \$20 \$25 Other \$_____

First Name: _____ Last Name: _____
 Employee ID: _____ Airline: _____ Council #: _____
 Address: _____ Apt #: _____ City: _____ State: _____ Zip: _____
 Email Address: _____
 Signature: _____ Date: _____
 Referred by AFA Member (ID# Only): _____

This Authorization is voluntarily made based on my specific understanding that:

- The signing of this authorization card and the making of contributions to CWA-COPE PCC (AFA FlightPAC) are not conditions of membership in the union nor of employment with the company and that I may refuse to do so without any reprisal.
- I am making a contribution in fund-raising efforts sponsored by AFA-CWA and that AFA-CWA will use my contributions for political purposes, including but not limited to the making of contributions to or expenditures on behalf of candidates for federal offices and addressing political issues of public importance.
- The guideline amounts are merely suggestions, and I am free to contribute more or less and AFA-CWA will not disadvantage or favor anyone by reason of the amount of their contribution or their decision not to contribute.
- AFA-CWA shares in its decision-making how Flight Attendants' member contributions are used for AFA-CWA goals.
- Payroll authorizations remain in full force until revoked by me, pursuant to the provisions of the agreement between my airline and the Association of Flight Attendants-CWA.
- Federal law forbids AFA-CWA from accepting CWA-COPE PCC (AFA FlightPAC) contributions from foreign nationals who are not U.S. Citizens and have not been legally admitted to the United States for permanent residence.
- Contributions or gifts to CWA-COPE PCC (AFA FlightPAC) are not deductible as charitable contributions for federal income tax purposes.
- Federal law requires CWA-COPE PCC (AFA FlightPAC) to use its best efforts to collect and report the name, mailing address, occupation and name of employer of individuals whose contributions exceed \$200 in a calendar year.
- If you're writing a check, it must be payable to CWA COPE PCC. Include AFA FlightPAC in the memo line.