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## SECTION 13: Probation

- A. Flight Attendants will be considered as probationary employees for the first six (6) months of active service as a Flight Attendant, exclusive of any leaves of absence or periods of furlough. Probation will commence on a Flight Attendant's occupational seniority date which will be the date of graduation.  
[SL-AAA]
- B. For the purpose of this Section, a Flight Attendant shall be considered to be in active service until she/he has been on an unpaid leave of seventeen (17) or more consecutive days.
- C. When a probationary Flight Attendant is on an unpaid leave of seventeen (17) or more consecutive days or is furloughed, her/his probationary period shall be extended by the number of days in which she/he was on an unpaid leave or on a furlough, whichever is applicable.
- D. A probationary Flight Attendant shall have the right to file a grievance pursuant to Section 21 of this Agreement, except that such grievance shall be limited to those issues other than discipline or discharge.