



SECTION 30: International Flying

- A. International flying is all flying to or from an international city, excluding cities in Mexico, Canada, the Bahamas and the United States Virgin Islands.
- B. International Overnight. Flight Attendants on an overnight in an international destination will receive, in addition to all other compensation, five dollars (\$5.00).
- C. The length of the RAPs applicable to domestic Reserve Flight Attendants will apply to all Reserve Flight Attendants, regardless of domicile or type of flying. RAPs will not apply to Flight Attendants based in a domicile where the Company is required by government regulations to have Flight Attendants operate under "flag" rules.
- D. The rest provisions set forth in Section 7.E. of this Agreement will apply to all Flight Attendants, regardless of domicile or type of flying.
- E. The Company will reimburse a Flight Attendant on a pairing for required calls to Crew Scheduling from a destination that does not have cellular phone service or toll-free capability. If the international destination, including cities in Mexico, Canada, the Bahamas and the United States Virgin Islands, has cellular-phone service, the Flight Attendant will be reimbursed for required phone calls to Crew Scheduling, if she/he incurs long-distance/international charges on her/his cellular phone.
- F. **Charter Flying Operations to Cuba**
 - 1. In accordance with airport and security procedures, a Flight Attendant in Cuba will be authorized to deplane the aircraft. This authorization, in no way relieves the Flight Attendant of any obligation or responsibility to perform her/his normal job duties.
 - 2. The Company may designate a different Ground Security Coordinator (GSC), for each departing flight, or may designate one GSC for a number of departing flights.
 - 3. In the event of an unscheduled overnight, Flight Attendants will be provided with nourishing meals and accommodations, in accordance with established standards and practices, at no cost to the Flight Attendant. Such Flight Attendant shall be authorized to make one (1) telephone call (up to ten minutes (:10) in length) to the United States, free of charge, for every twenty-four (24) hour period.
 - 4. Flight Attendants will be authorized to remove bottled water and food items from the aircraft for their own consumption when deplaning in Cuba.



5. These provisions are not to be interpreted to mean that Flight Attendants engaged in Cuban flying will be required to speak Spanish or any language other than English unless implemented by another Agreement. In addition, no Flight Attendant will be required to perform any Ground Security Coordinator duty or perform any other ground security functions.
-
- G. Should the Company initiate scheduled charter service to new international destinations or provide sub-service for a charter company to international destinations, the Company will meet and confer with the Union well in advance of the implementation of the anticipated service/destination to discuss applicable scheduling, cleaning, security and other concerns that may arise. The service to the international destination may not conflict with the provisions of this Agreement, including Side Letters of Agreement, without the mutual consent of the Union.