



SECTION 36: Duration

- A. This Agreement shall become effective April 1, 2021 except as otherwise set forth in this Agreement, and shall continue in full force and effect until and including five (5) years from April 1, 2021 and shall renew itself without change until each succeeding April 1 thereafter, unless written notice of intended change is served in accordance with Section 6, Title I of the Railway Labor Act, as amended, by either party no later than ninety (90) days prior to the 1st day of April in any year, beginning with 2026.
- B. Should written notice of intended change be served in accordance with paragraph A., above, the Association and the Company shall meet and begin Section 6 negotiations no later than sixty (60) days prior to the 1st day of April unless otherwise mutually agreed.

Whereof, the parties have signed this Agreement this 1st day of April, 2021.

FOR ASSOCIATION OF
FLIGHT ATTENDANTS

/s/ Sara Nelson

Sara Nelson, International President

Robert Barrow

Robert Barrow, MEC President

Armando Ramos

Armando Ramos, MEC Negotiations

Shane Spillman

Shane Spillman, MEC Negotiations

Jon Orozco

Jon Orozco, MEC Negotiations

Paula Mastrangelo

Paula Mastrangelo, Sr. Staff Negotiator

FOR ENVOY AIR INC:

Linda Kunz

Linda Kunz, VP - Inflight

Chris Pappaioanou

Chris Pappaioanou, VP – Labor, Legal

Matt Bartle

Matt Bartle, Counsel – Labor Relations

Tony Bralich

Tony Bralich, Program Manager – LR, HR