



SECTION 5: Expenses

A. Per Diem

- Per diem expenses will apply to all pairings. A Flight Attendant will be paid at the following rate for each pairing hour while away from domicile (prorated to nearest minute) for meal expenses:

| EFFECTIVE | HOURLY PER DIEM |
|------------------------|----------------------|
| 1/1/2020 | \$1.95 |
| <u>1/1/2024</u> | <u>\$2.00</u> |
| <u>1/1/2025</u> | <u>\$2.05</u> |

- Per diem expenses will be paid from the time (prorated to nearest minute) the Flight Attendant checks in one hour (1:00) before scheduled domicile departure until fifteen minutes (:15) after block-in at her/his domicile (thirty minutes (:30) if required to clear Customs). If a Flight Attendant is on temporary assignment at a different domicile other than her/his own, then per diem expenses will start at flight departure to the different domicile and end at flight arrival back at her/his domicile. A Flight Attendant on Airport Reserve will receive per diem for all time spent on duty. If the Airport Reserve Flight Attendant receives a flight assignment, she/he will also receive per diem for the time spent away from domicile.
- Flight Attendants assigned to an International Overnight as defined in Section 2, Definitions, or an International Continuous Duty Overnight (ICDO) will receive additional per diem as specified in Section 30 - International Flying.
- Per Diem for Special Assignment
Per diem shall be calculated as the greater of 1) the amount she/he would have earned in conjunction with any pairing(s) from which removed in order to perform the Special Assignment; or 2) one hour of per diem for each hour, prorated, spent at work for the duration of the Special Assignment.



B. Parking

1. At domiciles where free parking is not available, the Company will pay the cost of parking for Flight Attendants. For Flight Attendants who elect to park at airports other than their domicile airport, the Company will reimburse parking fees equal to the fees charged for domicile parking, subject to local airport authority and governmental limitations. The Company will not be responsible for any administrative cost or procedures other than at the domicile.

In case of a Co-Domicile as specified in Section 29 - Co-Domiciles, the highest maximum daily rate of the airports included will be the maximum amount reimbursable to the Flight Attendant. All reimbursements of parking expenses will require receipts. In lieu of parking provided, the Company will reimburse the Flight Attendant for using public transportation to and from work upon submission of receipts up to an amount equal to the highest amount the Company pays for parking at the Flight Attendant's domicile. In addition to public transportation, the Company considers Lyft, Uber, taxis and similar licensed car services eligible for reimbursement under this paragraph. Receipts must be submitted for reimbursement no later than six (6) months after the date the expense was incurred.

2. Those Flight Attendants who have the option of utilizing public transportation or what is commonly referred to as “park-and-ride” system in which they are able to park their vehicles at a location(s) away from the airport and to utilize public transportation to get to the airport shall be entitled to utilize such a system and to be reimbursed for the amount of fare and/or parking by the Company up to the limit of the normal Company-provided parking. All reimbursements of parking/ transportation will require receipts.
3. Any Flight Attendant who transferred out of a domicile following a displacement announcement, or who was displaced out of BOS, ORD, DFW, SJU, LAX, MIA or NYC and who continues to park a vehicle at BOS, ORD, DFW, SJU, MIA, LAX or NYC, will upon request, be reimbursed for the parking charge at the above airports, up to the full amount of an employee parking pass. Additionally, any Flight Attendant displaced who, while domiciled at DFW, BOS, ORD, SJU, LAX, MIA or NYC, parked a car and continues to park a car at another airport and was fully reimbursed while domiciled at BOS, ORD, DFW, SJU, LAX, MIA, LGA or JFK, will continue to be fully reimbursed. [SL KK]