

Pre-Bid Options

Prepared by
AFA PBS REPS

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A decorative footer consisting of two overlapping triangles. The triangle on the left is orange, and the triangle on the right is a lighter blue. They meet at a diagonal line running from the bottom left towards the center.

Pre-Bid Options

During the Pre-Bid period, you have access to pre-built options that are not available in PBS, as well as two statuses. Below, we will explain each of these options and statuses. The Pre-Bid period takes place from 10th at noon CST through 13th at noon CST, every month. There is also an established protest period. A Pre-Bid Protest can be submitted between 14th-15th every month, at noon CST.

Pre-Bid Options: RBL

RBL stands for Reserve Block Lines. These are pre-built reserve lines created by the company.

There are three RBL options: RBL 201, RBL 202, and RBL 203. Each RBL includes a large block of consecutive days off at some point during the month.

- **31-day months:** RBLs are assigned 14 days off.
- **30-day months:** RBLs are assigned 13 days off.

The specific schedules for each RBL can be found in the bid packet for your base. If you bid for an RBL and can hold it, that RBL will become your schedule for the following month. Once you are awarded an RBL, you are removed from the remainder of the bidding process.

Note: This option will not be visible in SABRE nor CCI until the 24th at noon CST.

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Pre-Bid Options: RWO

RWO stands for Reserve Weekends Off. This is a pre-built reserve line created by the company.

An RWO line guarantees that you will have every weekend off during the month.

The specific RWO schedules can be found in the bid packet for your base.

Note: This option will not be available in SABRE nor CCI until the 24th at noon CST.

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Pre-Bid Options: ZTL

ZTL stands for Zero Time Line. This line is only offered by the company when staffing exceeds the number of Flight Attendants required to cover the flying operation for a specific month.

If you are awarded a ZTL:

- You will be placed in an inactive status for the entire month without pay.
- You cannot pick up Open Time during the ZTL month.
- If you received a transition trip during the previous month, any flying that conflicts with your ZTL month will be removed.
- You can use your travel benefits.
- You are responsible for paying your Union Dues.

A ZTL essentially means that you will have no scheduled flying for the bidding month, while remaining in inactive status.

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Pre-Bid Options: Standby Status

Standby Shifts are reserve assignments where you report to the airport and remain on standby for a specific shift. During the pre-bid, you submit a request for a specific standby shift for the entire month.

If you are awarded and hold a standby shift, you will then participate in the regular bidding period (15th-20th) by submitting a Reserve Bid requesting your preferred days off.

Standby is the only bid option that allows you to try to hold a line of pairings.

- If you bid for and can hold a line of pairings, your standby shift is removed.
- If you want to keep your standby shift, your first bid choice should be a Reserve Bid Group listing your preferred days off and any necessary waivers.

Standby shifts are listed in the bid packet for your base.

Each base has different standby shifts, so be sure to review the bid packet for your specific base.

FA STANDBY SUMMARY:

STANDBY	TIME	SHIFT CODE
S-1	0600 – 1400	01111
S-2	0700 – 1500	02222
S-3	0900 – 1700	03333
S-4	1200 – 2000	04444
S-5	1500 – 2300	05555
S-6	1600 – 2400	06666
S-7	1700 – 0100	07777
S-8	-	-
S-9	-	-

“For standby guidelines please refer to Section 9 F of the current agreement.”

Pre-Bid Options: Part Time Status

Part-Time Status is not always offered. When staffing allows, the company may offer a part-time option.

Part-Time Status is a two-step process:

- **Pre-Bid:** Submit a request to hold Part-Time Status.
- **Regular Bidding Period:** If you are awarded Part-Time Status, submit a Pairing Bid Group to bid for a line of pairings. You bid the same way you normally would; the main difference is the number of hours required to reach your target.

For a Part-Time block to be considered complete, PBS must reach credit between 37:30 and 45:30 hours.

Important: There is no part-time Reserve. If you are unable to hold a line with at least 37:30 hours, the system will build you a full-time reserve block.